Minerva Bath Rowing Club code of conduct for Officials and Volunteers

There follows a code of conduct for club officials and volunteers. The essence of good ethical conduct and practice is summarized below.

All club officials and volunteers must:

- Consider the well-being and safety of participants before the development of performance
- Develop an appropriate working relationship with athletes, based on mutual trust and respect
- Make sure all activities are appropriate to the age, ability and experience of those taking part
- Promote the positive aspects of the sport
- Display constantly high standards of behavior and appearance
- Follow the guidelines of the British Rowing and club
- Never exert undue influence over the athletes to obtain personal benefit or reward
- Never condone rule violations, rough play or the use of prohibited substances

The Minerva Code of conduct is based upon the club constitution and British Rowing guidelines. Full details of the procedure can be obtained from the club secretary (secretary@minervabathrc.org.uk)

This document should be read in conjunction with the Junior, Coaches / Club officials, and any other such code's in place to form the wider club conduct guidelines. Breaches in this code shall be subject to the club grievances, bullying and misconduct procedures, and conditions laid out in the constitution.